**Position: Director of QA at Tango**

**Based in: Warsaw, Poland**

Description

Tango is a successful, market leader, a live-streaming Platform with 450+ Million registered users, in an industry projected to reach $240 BILLION in the next couple of years.

The B2C platform, based on the best-quality global video technology, allows millions of talented people around the world to create their own live content, engage with their fans, and monetize their talents.

Tango live stream was founded in 2018 and is powered by 500+ global employees operating in a culture of growth, learning, and success!

The Tango team is a vigorous cocktail of hard workers, creative brains, energizers, geeks, overachievers, athletes, and more. We push the limits to bring our app from “one of the top” to “the leader”.

The best way to describe Tango's work style is not to use the word “impossible”. We believe that success is a thorny path that runs on sleepless nights, corporate parties, tough releases, and of course our users' smiles (and as we are a LIVE app, we truly get to see our users all around the world smiling right in front of us in real-time!).

**Do you want to join the party?**

Requirements

We are seeking an experienced and forward-thinking Quality Assurance leader to serve as a key advocate for quality across our organization. This role is ideal for a professional with a proven track record of shipping high-quality products in fast-paced, dynamic environments.

In this strategic position, you will shape the future of our quality practices, drive the integration of innovative tools like AI, mentor a talented team, and champion the principles of quality throughout the product development lifecycle. Success in this role requires a passion for excellence and the ability to articulate and advocate for best practices in a collaborative setting.

Who You Are:

* A Forward-Thinking Innovator. You are constantly looking toward the future of quality assurance. You understand how to boost testing effectiveness with AI capabilities and are excited to pioneer these solutions within the team.
* An Adaptable and Pragmatic Change Agent. You understand that meaningful change is a process, not an event. You take ownership of driving improvements iteratively and are flexible in your approach, rather than demanding immediate, sweeping changes from your environment.
* A Pragmatic and Experienced Leader. You have extensive experience delivering robust products in agile environments. You excel at translating high-level strategy into actionable, pragmatic plans for your team.
* A Clear and Collaborative Communicator. You excel at building consensus and can effectively articulate technical concepts, risks, and quality standards to diverse stakeholders, from engineers to executive leadership.
* Results-Oriented with a Strong Sense of Ownership. You are dedicated to achieving positive outcomes and take deep pride in the quality of the product.
* A Dedicated Mentor and Team Builder. You are passionate about helping others grow and succeed.

Main Requirements:

* 8-10+ years of experience in Quality Assurance Engineering.
* Experience or a demonstrable passion for applying AI/ML capabilities to enhance testing processes (e.g., for visual testing, self-healing scripts, or test data generation).
* Demonstrated experience in creating and implementing test automation strategies from the ground up.
* A strong, practical understanding of the testing pyramid and its application in building efficient test suites.
* Solid experience with API testing and testing complex client-server applications.
* Proficiency with CI/CD pipelines (e.g., Jenkins, TeamCity, GitLab CI) for test automation.
* Familiarity with one or more programming languages (e.g., Python, Java, JavaScript) and test management systems (e.g., Allure Ops).